

Compassion GoRep Program Expectations of Service

- o Maintains a personal relationship with, and is a consistent witness for, Jesus Christ; maintains a courteous, Christ-like attitude when interacting with all individuals.
- o Acts as an advocate for children – raising the awareness of the needs, neglect, nurture, and potential of children in poverty, challenging and enabling those within one’s influence to greater involvement on behalf of children.
- o Must be able to listen, analyze, think clearly and creatively, communicate Compassion’s mission with sincerity and passion, and work well with people individually and in a group. Requires honesty; sensitivity to and tolerance of differing views; an assertive-yet-friendly, responsive, and patient approach; personal integrity; a developed sense of values and easy spirit.
- o Serves as the primary or secondary on-site facilitator for Compassion partnered events. This includes but is not limited to setup and teardown of booths or other marketing spaces, facilitating volunteers (assisting volunteers with entrance to the event, parking, etc.) and some relational responsibilities where necessary and directed. May take direction from the primary facilitator or staff if one is present at the event.
- o With oversight from manager, manages and implements travel itineraries and logistics. May work with other tour staff to coordinate travel schedules.
- o Communicates thoroughly with all marketing staff in preparation for each event, and as necessary throughout the duration of the event. May be asked to communicate with Event Volunteers in the same capacity.
- o Implements marketing strategies and maximizes opportunities for Compassion at events in an effort to meet or exceed our goals and be the best stewards of Compassion’s investment in the activity, as directed by marketing staff.
- o Maintains accurate reports and receipts in order to submit expenses; provides accurate evaluation of the event; and gives feedback to event directors, Church Team directors, and other interested parties post event.
- o Helps cultivate relationships with supporters to generate interested partners and volunteers for the future.
- o Must provide proof of car insurance, commercial general liability, and drivers license before the start of the program. General Liability and Automobile Requirements:
 - o Commercial General Liability Requirements - General Liability including Contractual Liability coverage, with limits no less than \$1,000,000 per occurrence for Bodily Injury or Property Damage and \$2,000,000 in the aggregate
 - o Automobile Liability - a minimum combined single limit of \$1,000,000 per accident or Personal Auto policy with allowed business usage included.
 - o Include Compassion as an Additional Insured with the activities contemplated by the SOW(s) of this Agreement. Name Compassion as a certificate holder.
- o Will need at least two payment methods for covering certain reimbursable travel costs (i.e. Credit Card, Debit Card, etc.)
- o Clears background check during onboarding (offers made are at the sole discretion of management based on results).
- o Compassion International retains the right to separate from commitment of any leadership at any time at Compassion’s discretion.